

## Environmental Policy

As a Manufacturer and Distributor of respiratory care products, Intersurgical Incorporated recognizes that an Environmental Policy improves business efficiency and brings benefits across the entire company. These benefits include reduction of the company's environmental impact, the creation and maintenance of safer working environments, the promotion of greater environmental awareness among employees, and improved focus on compliance with environmental legislation.

Intersurgical Incorporated is committed to minimizing the environmental impact of the company's products, activities and services, as well as the prevention of environmental pollution. Because the Environmental Policy is focused on a program of continuous improvement, Intersurgical Incorporated will:

- Work toward compliance with current and future environmental legislation, associated regulations and any other requirements.
- Continue to improve and modernize our manufacturing processes to minimize the generation of non-recyclable waste.
- Ensure our staff is trained to understand their role in minimizing the environmental impacts of their activities.
- Reuse office and production materials and products wherever possible, to conserve natural resources and minimize waste entering the environment.
- Maintain a program of continuous improvement as required by ISO 9001 to decrease waste and to replace paper records with electronic records when applicable.

Intersurgical Limited will:

- Design and develop products that can be manufactured with efficient use of energy and resources.
- Expand the use of alternative materials that consume less energy during manufacture, and which have lower environmental impact at disposal.
- Measure and monitor environmental performance by setting environmental objectives and targets, and ensuring achievement through internal environmental auditing and management review.
- Measure and compare the environmental impacts of our products in terms of human health, resources and ecosystem using a scoring system that is based upon Eco-indicator methodology.
- Continue to improve and modernize manufacturing processes to minimize the generation of hazardous waste.
- Keep up to date with recycling methods and materials, and where financially viable, source suitable end users for our recycled waste.

*William P. Hope*

**William P. Hope III**  
Vice President, General Manager

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